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Government of Kerala  
കേരള സർക്കാർ  
2011



Reg. No. റജി. നമ്പർ  
KL/TV(N)/12/2009-2011

# KERALA GAZETTE

## കേരള ഗസറ്റ്

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No.  
നമ്പർ } 45

## PART I

# Notifications and Orders issued by the Government

### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

#### ORDERS

(1)

G.O. (Rt.) No. 1460/2011/LBR.

*Thiruvananthapuram, 3rd October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Gudaralle Estate, Munnar P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Employees Union, Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri Selvakumar, 6388, No. I Division, Gudaralle Estate, Munnar by the management is justifiable? If not what relief he is entitled to?

(2)

G.O. (Rt.) No. 1493/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, Munnar P.O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri A. John, No. 5075, East Division, Nallathanni Estate by the management is justifiable? If not, what relief he is entitled to?

(3)

G.O. (Rt.) No. 1494/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Shri D. Devaprasad, Chairman, College Governing Board, K.N.M.K.N.M.S. Training College, Vellarada P.O., (2). Shri. E. Vincent, Manager, K.N.M.K.N.M.S. Training College, Anjumarakala, Vellarada P. O. and the workman of the above referred establishment Shri R. Sajeev, Aradikkara Puthen Veedu, Manathottam, Vellarada P.O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of service of Sri Sajeev, Security-cum-Driver by the management is justifiable? If not, what are the reliefs he is entitled to ?

(4)

G.O. (Rt.) No. 1495/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Munnar P. O., Idukki-685 612 and the workmen of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union, Munnar, Idukki-685 612 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri Baby, No. 4501, Puthukad Division, Pallivasal Estate by the management is justifiable? If not what relief he is entitled to?

(5)

G.O. (Rt.) No. 1496/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Harrisons Malayalam Limited, Wallardie Estate, Vandiperiyar and the workmen of the above referred establishment represented by the Secretary, the Estates Staffs and Employees Union of South India, Collectorate P. O., Kottayam-2 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

1. Whether the denial of confirmation as Supervisor and its benefits to M/s 4439 Velusamy, 4440 Kingsly, 4441 Maria Sundaram and 4442 Sajan by the management of Wallardie Estate, Vandiperiyar is justifiable?
  
2. If not, what are the reliefs the workers are entitled to?

(6)

G.O. (Rt.) No. 1497/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, Munnar P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri Palanisamy, No. 8737, Worker, Top Division, Nallathanni Estate by the management is justifiable? If not, what relief he is entitled to?

(7)

G.O. (Rt.) No. 1498/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, Munnar P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Shri Mani, 5102, East Division, Nallathanni Estate by the management is justifiable? If not, what relief he is entitled to?

(8)

G.O. (Rt.) No. 1499/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Nursery Division, Munnar P. O. and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Shri Vellayan, No. 6556 of Nursery Division, Pallivasal Estate by the management is justifiable? If not, what relief he is entitled to?

(9)

G.O. (Rt.) No. 1500/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Mattupetty Estate, Munnar P.O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the industrial Tribunal, Idukki, Peermade. The industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri Peter, No. 5474, Chockanad North Division of Mattupetty Estate by the management is justifiable? If not what relief he is entitled to?

(10)

G . O. (Rt.) No. 1501/2011/LBR.

*Thiruvananthapuram, 7th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri Baiju Gopinath, Thekkumkaramuri, Valiyakadakkal Veedu, Pazhakutty P. O., Nedumangad and the workman of the above referred establishment represented by Sri K. A. Azeez, Acting Secretary, Thiruvananthapuram District Head Load and General Workers Union (CITU), Nedumangad Branch, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Muhammed Haneefa, Cleaner and K. Akbar, Cleaner from the Motor Transport undertaking KRV-4889 & KRT-657 by the employer is justifiable? If not what relief the workmen are entitled to?

(11)

G . O. (Rt.) No. 1535/2011/LBR.

*Thiruvananthapuram, 13th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. M. Premakumari W/o B. K. Sathyathan, Parishram, Paral P. O.,

Thalassery-670 671 (Proprietor, KL 13 L-4779 Vysakhi Bus) and the workman of the above referred establishment represented by the Secretary, Kannur District Motor & Engineering Mazdoor Sangham (BMS), Keezhanthi Mukku, Thiruvangad, Thalassery in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Shri K.P. Prabhakaran, driver with effect from 26-10-2010 by the management of Bus No. KL 13 L-4779 is justifiable ? If not what relief the worker is entitled to?

(12)

G . O. (Rt.) No. 1536/2011/LBR.

*Thiruvananthapuram, 13th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. R. Rathnavally, Proprietress, Ashoka Bread, Palayam, Thiruvananthapuram (Residing at T C 11/669, Nanthancode, Thiruvananthapuram) and the workman of the above referred establishment represented by Shri T. S. Binu Kumar, General Secretary, Thiruvananthapuram District Shops and Establishments Employees Union (AITUC), Reg. No. 263/07, Coder Lane, Statue, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment of Smt. Ambika from the service of Ashoka Bread, Palayam, Thiruvananthapuram is justifiable? If not, what relief she is entitled to?

(13)

G.O. (Rt.) No. 1537/2011/LBR.

*Thiruvananthapuram, 13th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Principal, Mother India National Residential Public School, Attingal, Thiruvananthapuram and the workman of the above referred establishment Smt. P. Shimna, Pezhumvila Veedu, Keezhattingal, Attingal P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the termination of Smt. P. Shimna, Assistant Librarian of Mother India Residential Public School, Attingal, Thiruvananthapuram is justifiable? If not what are the reliefs entitled to her?

(14)

G.O. (Rt.) No. 1540/2011/LBR.

*Thiruvananthapuram, 13th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Ksheera Dairy, Maranalloor, Maranalloor P. O. and the workmen of the above referred establishment represented by Adv. V. Prathapa Chandran, Thiruvananthapuram Jilla Ksheera Thozhilali Congress (INTUC), Ambujavilasom, M.B.R.A-12, Mathrubhumi Road, Vanchiyoor, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the demands raised by the Thiruvananthapuram Jilla Ksheera Thozhilali Congress (INTUC), Thiruvananthapuram are justifiable? If so, what reliefs they are entitled to?

(15)

G.O. (Rt.) No. 1546/2011/LBR.

*Thiruvananthapuram, 14th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Munnar P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union, Munnar, Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of employee, Sri Balan, No. 2603 from service by the management of Pallivasal Estate, Puthukad Division is justifiable? If not, what relief the worker is entitled to get?

(16)

G.O. (Rt.) No. 1547/2011/LBR.

*Thiruvananthapuram, 14th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. A. M. Mathai, Director, Centre for Mathematical Sciences, Arunapuram P. O., Palai, Kottayam-686 574 and the workman of the above referred establishment Smt. K. H. Soby, Sreelakham, T.C. 30/1038(3), Mosque Lane, Petta, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Smt. K. H. Soby, Office Assistant, Centre for Mathematical Sciences, Arunapuram P. O., Palai by the management is justifiable ? If not, what relief she is entitled ?

(17)

G O. (Rt.) No. 1549/2011/LBR.

*Thiruvananthapuram, 14th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Harrisons Malayalam Limited, Bristo Road, Kochi-682 003, 2. The Manager, Wallardie Estate, Vandiperiyar and the workman of the above referred establishment represented by the Secretary, Kerala Plantation Workers Union (INTUC), Indira Bhavan, Salamiya Building, Vandiperiyar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the denial of watcher work to Gopi, CR No. 2679 by the management of Wallardie Estate is justifiable?
2. If not, what are the reliefs he is entitled to get?

(18)

G O. (Rt.) No. 1550/2011/LBR.

*Thiruvananthapuram, 14th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Secretary, KSEB, Vydyuthi Bhavan, Pattom, Thiruvananthapuram, 2. The Assistant Engineer, KSEB, Electrical Section, Muttungal and the workman of the above referred establishment Sri P. P. Sathyan, S/o Pokkan, Paloli Parambathu House,

Mayyannur P. O., Vadakara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri P. P. Sathyan, Petty Contract Worker by the management of KSEB is justifiable ? If not, what relief he is entitled to?

(19)

G O. (Rt.) No. 1551/2011/LBR.

*Thiruvananthapuram, 14th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, M/s. Daya Hospital & Speciality Surgical Centre, Thrissur and the workmen of the above referred establishment represented by 1. The General Secretary, Thrissur District Private Hospital Workers Association (CITU), CITU House, Machingal Lane, Thrissur-1, 2. The President, Kerala State Private & Co-operative Hospital Employees Association (INTUC), INTUC District Committee Office, Thrissur-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

1. Whether the demand for permanency in service of workers of M/s. Daya Hospital & Speciality Surgical Centre, Thrissur is justifiable ?
2. Whether the demand of cleaning workers from not attending laundry work is justifiable ?
3. Whether there is any loss of financial benefit to Sri Shinil Davy, P., X-ray Technician by way of denial of work of X-ray with C-Arm ?
4. If not, what relief they are entitled to ?

(20)

G O. (Rt.) No. 1552/2011/LBR.

*Thiruvananthapuram, 14th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, Munnar P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Shri Y. Balakrishnan, No. 5293, Worker, Nallathanni Estate by the management is justifiable? If not, what relief he is entitled to get?

(21)

G O. (Rt.) No. 1553/2011/LBR.

*Thiruvananthapuram, 14th October 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Handloom Development Corporation, Thilleri Road, Kannur and the workman of the above referred establishment Sri S. Asokan, Aswathi, P.M.R.A. C-58, Opposite to Vydyuthi Bhavan, Pattom, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri S. Asokan, Accounts Assistant with effect from 7-2-2008 by the management is justifiable or not? If not, what relief the worker is entitled to?

By order of the Governor,

R. SASIKUMAR,

*Under Secretary to Government.*